



Manpower and Force Management Course – Program of Instruction (POI) Review

Manpower Policy, Plans
And Programs Division,
DCS, G-1



Manpower and Force Management Course

- Flagship Course for Manpower and Force Management Analysts
 - Mandatory for CP26 Interns
- Confers ASI A3 (Manpower and Force Structure)
to Enlisted Soldiers in 75 and 93 Series MOS
- Grants two Semester Hours Undergraduate American Council on Education (ACE) Credit
- Two-Weeks in Duration – Resident, On-Site and Satellite Modes



Manpower and Force Management Course

- DCS, G-1 is Functional Proponent for Course
- Currently No Proponent-Approved Program of Instruction (POI)
 - Is the Subject Matter Current?
 - Are Terminal Learning Objectives Accurate?
 - Do Course Materials Match Classroom Lecture?
 - Do Subject Areas Covered Address ALL Manpower and Force Management Functions?
 - Is Academic Time Appropriate?



Manpower and Force Management Course

MODULE	ACADEMIC TIME
Army Manpower & Force Management	6.
PPBES	7.
Army Allocation Process	4.
Manpower Documentation Process	10.
Analysis and Evaluation	4.5
Requirements Determination	11.
DoD/HQDA Manpower & Info Systems	6.5
Manpower Management Practices	12.
Developing the Force	5.
Manning the Force	3.5
Equipping the Force	4.
Administrative/Non-Academic Subjects	3.
TOTAL	76.5



Manpower and Force Management Course

- Suggested Course of Action for POI Review:
 - Identify Subject Matter Experts in Each CP26 Function
 - Include Course Director for Curriculum Development Expertise and Participation in SME Groups
 - Host Off-Site (G-1) to Conduct Scrub of TLOs, Purpose, Course Materials and Academic Length
 - Revise/Update/Add/Delete Content as Required